Privacy Policy

Protecting your private information is our priority. This Statement of Privacy applies to http://www.delphigroup.com and Acrovantage. Ltd. dba Delphi Group and governs data collection and usage. For the purposes of this Privacy Policy, unless otherwise noted, all references to Acrovantage. Ltd. dba Delphi Group include http://www.delphigroup.com, Delphi, tkspeaks and http://www.tkspeaks.com. The Delphi website is a Business and Technology Advisory Services site. By using the Delphi website, you consent to the data practices described in this statement.

Collection of your Personal Information

In order to better provide you with products and services offered on our Site, Delphi may collect personally identifiable information, such as your:

- First and Last Name
- Mailing Address
- E-mail Address
- Phone Number
- Employer
- Job Title

We do not collect any personal information about you unless you voluntarily provide it to us. However, you may be required to provide certain personal information to us when you elect to use certain products or services available on the Site. These may include: (a) registering for an account on our Site; (b) entering a sweepstakes or contest sponsored by us or one of our partners; (c) signing up for special offers from selected third parties; (d) sending us an email message; (e) submitting your credit card or other payment information when ordering and purchasing products and services on our Site. To wit, we will use your information for, but not limited to, communicating with you in relation to services and/or products you have requested from us. We also may gather additional personal or non-personal information in the future.

Use of your Personal Information

Delphi collects and uses your personal information to operate its website(s) and deliver the services you have requested.

Delphi may also use your personally identifiable information to inform you of other products or services available from Delphi and its affiliates. Text

Sharing Information with Third Parties

Delphi does not sell, rent or lease its customer lists to third parties.

Delphi may share data with trusted partners to help perform statistical analysis, send you email or postal mail, provide customer support, or arrange for deliveries. All such third parties are

prohibited from using your personal information except to provide these services to Delphi, and they are required to maintain the confidentiality of your information.

Delphi may disclose your personal information, without notice, if required to do so by law or in the good faith belief that such action is necessary to: (a) conform to the edicts of the law or comply with legal process served on Delphi or the site; (b) protect and defend the rights or property of Delphi; and/or (c) act under exigent circumstances to protect the personal safety of users of Delphi, or the public.

Automatically Collected Information

Information about your computer hardware and software may be automatically collected by Delphi. This information can include: your IP address, browser type, domain names, access times and referring website addresses. This information is used for the operation of the service, to maintain quality of the service, and to provide general statistics regarding use of the Delphi website.

Links

This website contains links to other sites. Please be aware that we are not responsible for the content or privacy practices of such other sites. We encourage our users to be aware when they leave our site and to read the privacy statements of any other site that collects personally identifiable information.

Children Under Thirteen

Delphi does not knowingly collect personally identifiable information from children under the age of thirteen. If you are under the age of thirteen, you must ask your parent or guardian for permission to use this website.

E-mail Communications

From time to time, Delphi may contact you via email for the purpose of providing announcements, promotional offers, alerts, confirmations, surveys, and/or other general communication. In order to improve our Services, we may receive a notification when you open an email from Delphi or click on a link therein.

If you would like to stop receiving marketing or promotional communications via email from Delphi, you may opt out of such communications by Customers may unsubscribe from emails by "replying UNSUBSCRIBE" or "clicking on the UNSUBSCRIBE button..

External Data Storage Sites

We may store your data on servers provided by third party hosting vendors with whom we have contracted.

Changes to this Statement

Delphi reserves the right to change this Privacy Policy from time to time. We will notify you about significant changes in the way we treat personal information by sending a notice to the primary email address specified in your account, by placing a prominent notice on our site, and/or by updating any privacy information on this page. Your continued use of the Site and/or Services

available through this Site after such modifications will constitute your: (a) acknowledgment of the modified Privacy Policy; and (b) agreement to abide and be bound by that Policy.

Contact Information

Delphi welcomes your questions or comments regarding this Statement of Privacy. If you believe that Delphi has not adhered to this Statement, please contact Delphi at:

Acrovantage. Ltd. dba Delphi Group 300 Brickstone Sq, Suite 201 Andover, Massachusetts 01810 Email Address: info@delphigroup.com Telephone number: 6175004300

Effective as of January 2019